

Republic of Indonesia

**Collaborative Approach for Resilient
Surveillance and Pandemic Preparedness in
Indonesia (CARE-I) - P508811**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal

May 12th, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Indonesia (the Recipient) will implement the Collaborative Approach for Resilient Surveillance and Pandemic Preparedness in Indonesia (CARE-I) Project (the 'Project'), with the involvement of the Ministry of Health (MoH), Ministry of Agriculture (MoA), Forestry (MoFor), Coordinating Ministries for Human Development and Culture (CM-HDC) and Community Empowerment (CM-CE), and the National Research and Innovation Agency (BRIN), as set out in the Grant Agreement. The International Bank for Reconstruction and Development/International Development Association (the Bank), acting as the implementing entity of Pandemic Fund, has agreed to provide financing for the Project, as set out in the referred Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE Establish and maintain an organizational structure within the Central Project Management Unit (CPMU) and Project Implementing Units (PIUs) with qualified staff and resources to support management of the Project's Environmental and Social (E&S), including Health and Safety, impacts. This includes appointing E&S focal points from CPMU and from all PIUs and recruiting one specialist in the CPMU to coordinate the Project's E&S aspects.	The appointment of E&S focal points within the CPMU and all PIUs, as well as the recruitment of one E&S specialist in the CPMU, shall be completed no later than three months after the Effective Date. These positions shall be maintained throughout the Project implementation.	CPMU and PIUs
B	CAPACITY BUILDING PLAN/MEASURES Organize a capacity-building event to be conducted by the E&S specialist and focal points for relevant parties involved in Project implementation (e.g., training facilitators, laboratory/facility management, trainers, etc.) regarding the plans, procedures, and standards to manage E&S risks and impacts defined in the Project Operation Manual (POM).	Organize and deliver a capacity-building event to relevant parties involved in Project implementation prior to commencement of activities at respective site/facility.	CPMU and PIUs
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the E&S performance, including Health and Safety, of the Project. The reports shall include: <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the Environmental and Social Commitment Plan (ESCP). • Summary of stakeholder engagement activities as guided by the POM. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • Number and status of resolution of incidents and accidents, if any, reported under action D below. 	Submit semestral reports to the Bank as part of the Implementation Support Missions (ISMs) with the materials submitted as the presentational material throughout Project implementation, commencing after the Effective Date.	CPMU
D	INCIDENTS AND ACCIDENTS Notify the Bank of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the Project's workers and the Project beneficiaries. Provide available details of the incident or accident to the Bank upon request, indicating immediate measures taken or that are planned to be taken to address it. Further details on procedures for incident and accident reporting, review of the causes, and development of corrective action plans will be provided in the POM.	Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.	CPMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS	No later than three months after the Effective Date and implement it throughout the Project.	CPMU and PIUs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Develop/compile and incorporate all E&S management provisions (including that exist in the Recipient's domestic laws and regulations) required by the ESCP into the POM, ensuring their maintenance and implementation by all relevant Project parties.		
1.2	MANAGEMENT OF CONTRACTORS Integrate relevant ESCP aspects, including the code of conduct, Occupational Health and Safety (OHS) management instruments, and grievance mechanism, into E&S specifications in procurement documents and contracts. Ensure contractor and subcontractor compliance and provide relevant contracts to the Bank upon request.	Integrate relevant ESCP aspects as part of the preparation of procurement and respective contracts documents prior to advertising contracts.	CPMU and PIUs
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Bank, that are consistent with the relevant Environmental and Social Standards (ESSs). Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout the Project Implementation.	CPMU and PIUs
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Incorporate appropriate labor management procedures, including the relevant Recipient's labor laws as well as Ministry of Health (MoH) and other PIUs management instruments for OHS risks –including Infection Prevention and Control (IPC) protocols and other infectious diseases and additional E&S risk management to meet the ESSs, such as standard behavior on respectful behavior and relating to Sexual Exploitation and Abuse/Sexual harassment (SEA/SH)– into the POM and ensure their implementation, consistent with Environmental and Social Standard (ESS) 2. Incorporate in the bidding document and vendor/supplier contract on requirements of vendors/suppliers related to safety aspects of distribution of diagnostic equipment, consistent with ESS2.	Prepare and adopt POM, incorporating the labor management procedures and OHS management aspects, no later than three months after the Effective Date and implement it throughout the Project. As part of the preparation of procurement documents and respective contracts.	CPMU and PIUs
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, specified in the POM and ensure its maintenance and operation, consistent with ESS2.	Ensure the grievance mechanism is operational prior to engagement of Project workers. Maintain and implement the grievance mechanism throughout Project implementation.	CPMU and PIUs
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	WASTE MANAGEMENT PLAN Incorporate relevant Recipient's laws and regulations associated with waste and wastewater management from laboratory equipment procurement and operation under this Project (including applicable national policies, regulations, standards, procedures, and technical guidelines) into the POM and ensure its implementation, consistent with ESS3.	Incorporate Recipient's laws and regulations for waste and wastewater management into the POM, no later than three months after the Effective Date and implement it throughout the Project.	CPMU and PIUs
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate a template of Terms of Reference (ToR) for laboratory equipment and material supplies that outlines specific procedures for handling equipment, materials, waste, and wastewater, into the POM and ensure its use in the tender process, consistent with ESS3.	Incorporate the ToR template into the POM, no later than three months after the Effective Date and apply it in tender process of the laboratory equipment and material.	CPMU and PIUs
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Incorporate instruments to manage community health and safety risks, including infectious disease exposure, of MoH and other PIUs, as applicable, into the POM and ensure their implementation, consistent with ESS4.	Prepare and adopt POM, incorporating community health and safety aspects, no later than three months after the Effective Date and implement it throughout the Project.	CPMU and PIUs
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT Incorporate elements under ESS10 regarding stakeholder engagement concerning E&S risk management into the POM, including a grievance mechanism and disclosure of relevant Project documents.	Prepare and adopt POM, incorporating appropriate stakeholder engagement mechanism, no later than three months after the Effective Date and implement it throughout the Project.	CPMU and PIUs
10.2	PROJECT GRIEVANCE MECHANISM Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.	Ensure that a Feedback and Grievance Redress Mechanism (FGRM) is operational (including appointment of a FGRM focal point) prior to commencement of Project activities and maintained and implemented throughout Project implementation.	CPMU and PIUs
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: i) Hiring of E&S specialist in the CPMU and appointment of E&S focal points in the CPMU and PIUs. (A)			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ii) E&S elements defined in this ESCP are incorporated in the POM. (1.1 onwards)		